



MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
SUAN SUNANDHA RAJABHAT UNIVERSITY
AND
LE MERIDIEN SUVARNABHUMI, BANGKOK GOLF RESORT & SPA

This Memorandum of understanding (MOU) is made between Suan Sunandha Rajabhat University, Thailand (herein after "SSRU"), represented by the President: Assoc. Prof. Dr. Luedech Girdwichai and Le Méridien Suvarnabhumi, Bangkok Golf Resort & Spa, Thailand (herein after "LMSB"), represented by the General Manager: Mr. Martin Wuethrich. Both parties have regulations and conditions as following:

1. OBJECTIVES:

SSRU and LMSB will:

- (1) Cooperate to build a collaboration and network with the leading enterprises to be Niche Guru University.
- (2) Enhance graduates to acquire job skills necessary for the hospitality industry and able to apply in real situations which will increase their employability.
- (3) Increase the potential of graduates in the future to respond effectively to meet the needs of labor market.

2. FRAME AND METHOD OF COOPERATION:

In order to achieve the above-mentioned objectives, Le Méridien Suvarnabhumi, Bangkok Golf Resort & Spa and Suan Sunandha Rajabhat University will cooperate with the following some responsibilities;

2.1 LMSB will:

- (1) Provide knowledge and useful in-depth information that will help students be able to apply to the work.
- (2) Provide an internship program for a minimum of 3 months (approximately 450 hours) and not exceeding 18 months for Suan Sunandha Rajabhat University students and Chinese students (under Joint Bachelor's Degree Program between Yunnan Normal University and Suan Sunandha Rajabhat University) with the minimum quota of 5 students per year to be trained in the following departments:

Front Office (1), Housekeeping (1), Food & Beverage (1), Sales & Marketing (1), Human Resources (1). The participants will be selected by LMSB based on their potentiality and abilities.

(3) Develop a structured training program designed on the proprietary, work process to impart job skills.

(4) Ensure the program includes on the job training opportunities in a real time work environment as well as coaching from hotel supervisors and managers.

(5) Provide necessities such as uniforms, grooming and hygiene as well as basic knowledge on fire and life safety.

(6) Give advice on ways to improve the employability in the hospitality industry for University.

(7) Provide managers/ supervisors/ operation team members upon request in advance and subject to availability as guest speakers on short courses conducted for academic services (or Corporate Social Responsibility - CSR) at the undergraduate and graduate level. Request for speakers will be considered by SSRU.

SSRU will:

(1) Select the participants according to aptitude and attitude for the program, provide information about the program with students, employees and beneficiaries, as well as other partner organizations.

(2) Support to the participants by coaching and counseling them based on feedback from the hotel team.

(3) Arrange a session for faculty members and supervisor to meet during the training to discuss the students' learning and performance.

(4) Provide feedback to LMSB on the progress of the program and assist in consistently improving the delivery of the objectives.


PERIOD OF AGREEMENT:

This Memorandum of understanding (MOU) is effective on Thursday 29th November 2018 and shall be valid from the date of signing by both parties. If any parties would like to amend, extend, or terminate the cooperation, they must inform the other party with an appropriate time in advance by writing before the expiry date. At the end of the one (1) year term, the MOU will be extended automatically for a further one (1) year, unless any official request is otherwise received.

The implementation of first paragraph must be additional clauses added and it will become a part of this agreement. This must be completed on, or prior to, 90 days before this agreement is due to expire, in accordance with this agreement.

This MOU is made in two original copies which are completely the same between both parties. Both parties have read and fully understood the contents therein, and accordingly sign their names as evidence hereof with the presence of witness.

Signatures required:


Signed by 
(Assoc.Prof.Dr. Luedech Girdwichai)
President
Suan Sunandha Rajabhat University

Signed by 
(Mr. Martin Wuethrich)
General Manager
Le Méridien Suvarnabhumi, Bangkok
Golf Resort & Spa

Date signed 29 NOV 2018

Date signed 29/11/18

Witness:

Signed by 
(Asst.Prof.Dr. Nipon Sasithornsawapa)
Dean, Faculty of Humanities and Social Sciences
Suan Sunandha Rajabhat University

Signed by 
(Mr. Prat Jantakat)
Learning + Development Manager
Le Méridien Suvarnabhumi, Bangkok
Golf Resort & Spa

Date signed 29 NOV 2018

Date signed 29/11/18