



MEMORANDUM OF AGREEMENT BETWEEN

SUAN SUNANDHA RAJABHAT UNIVERSITY

AND

H.I.S TOURS COMPANY LIMITED

This Memorandum of Agreement is made between Suan Sunandha Rajabhat University, hereinafter "University", represented by the President: Assoc. Prof. Dr. Luedech Girdwichai, located at 1 U-thong Nok Street, Dusit Sub-district, Dusit District, Bangkok 10300 and, H.I.S Tours Company Limited, hereinafter "Company", represented by Senior HR & GA Manager: Miss Suchada Nieusupharb, located at 246 Time Square Building, Floor 11th, Room number 11-01 and Floor 12th, Sukhumvit 12 – 14 Road, Khlongtoei Sub-district, Khlongtoei District, Bangkok 10110.

Both parties have regulations and conditions as following:

1. OBJECTIVES

University and Company will cooperate to organize a student internship program or talent development program to enable them to acquire job skills necessary for the tourism and hospitality industry and able to apply in real situations which will increase their employability.

2. FRAME AND METHOD OF COOPERATION

In order to achieve the above-mentioned objectives, University and H.I.S Tours

Company Limited specify the following frame of cooperation and responsibilities;

2.1 Company will:

- (1) Provide knowledge and useful in-depth information that will help students be able to apply to the work.
- (2) Provide an internship program for a minimum of 3 months (approximately 450 hours) and not exceeding 18 months for Suan Sunandha Rajabhat University students with the minimum of 1 student per year. The participants will be selected by Company based on their potentiality and abilities.
- (3) Develop a structured training program designed on the proprietary, work process to impart jobs skills
- (4) Provide managers/ supervisors/ operation team members upon request, in advance and subject to availability, as guest speakers on short courses conducted for academic services (or Corporate Social Responsibility CSR) for undergraduate and graduate levels.

2.2 University will:

- (1) Select the participants according to aptitude and attitude for the program, provide information about the program with students, employees and beneficiaries, as well as other partner organizations.
- (2) Arrange a session for faculty members and supervisor to meet during the training to discuss the students' learning and performance.

3. PERIOD OF AGREEMENT

This Memorandum of understanding (MOU) is effective for one year from the date of signing by both parties. If any parties would like to amend, extend, or terminate the cooperation, they must inform the other party with an appropriate time in advance by writing before the expiry date. At the end of the one year term, the MOU will be extended automatically for a further one year, unless any official request is otherwise received. This implementation must be additional clauses added and it will become a

part of this agreement. This must be completed on, or prior to, 90 days before this agreement is due to expire, in accordance with this agreement.

This memorandum of agreement is made in two original copies which are completely the same between both parties, both parties have read and fully understood the contents therein, and accordingly sign their names as evidence hereof with the presence of witness.

Signed	on	
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Signed by

(Assoc. Prof. Dr. Luedech Girdwichai)

President

Suan Sunandha Rajabhat University

Signed by ..

(Miss Suchada Nieusupharb)

Senior HR & GA Manager

H.I.S. Tours Company Limited

Witness:

Signed by

(Asst. Prof. Dr. Nipon Sasithornsawapa)

Dean, Faculty of Humanities and Social Sciences

Suan Sunandha Rajabhat University

Signed by

(Miss Walailak Langkon)

Senior HR Staff

H.I.S. Tours Company Limited